

Appendix 2: Health Inequalities Audit Action Plan July 2008

Action Plan

Page no.	Recommendation	Priority 1 = high 2 = medium 3 = low	Responsibility	Comments milestones	RAG status	Date
8	<p>Recommendation 1 - to continue the development of the Joint Strategic Needs Assessment</p> <p>Haringey has decided to go beyond the minimum data set in developing the Joint Strategic Needs Assessment and it is likely there will be considerable planning required to obtain detail for secondary analysis. There are also potential difficulties in developing a Joint Strategic Needs Assessment given the high mobility of the population, therefore partners will need to ensure that proper arrangements are in place to ensure development of the Joint Strategic Needs Assessment is successful. If this is the case, it is highly likely that benefits will arise in the form of more effective commissioning aimed at improving health and well-being and reducing health inequalities.</p>	1	<p>Joint Strategic Needs Assessment Steering Group</p> <p>Eugenia Cronin</p>	<p>Phase 1: Core data set to be discussed at:</p> <ul style="list-style-type: none"> • Council Chief Executives Management Board • Primary Care Trust Board <p>Core data set available on the website</p> <p>Phase 2:</p> <ul style="list-style-type: none"> • Project Brief to be finalised • Consultation Plan to be agreed and undertaken • Area(s) focus to be decided by (Links to recommendation 6 and 7) 	G	<p>29 July 6 July</p> <p>August</p> <p>August</p> <p>from Sept. March 2009</p>

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9	<p>Recommendation 2 - to improve cost/benefit analysis of options to reduce HI.</p> <p>We recommend that partners further promote a wider understanding of and focus upon the costs and benefits of options of specific courses of action to reduce Health Inequalities.</p>	2	<p>Joint Commissioning Group</p> <p>Keith Edmunds/ Margaret Allen</p>	<p>Cost-benefit analysis is not currently undertaken, however, under World Class Commissioning, the Primary Care Trust is planning a major piece of work to understand how expenditure is related to health outcomes, which will necessarily include impact on health inequalities. This will be started during Autumn 2008.</p>	G	From October 2008
11	<p>Recommendation 3 - improve structure of WBPB</p> <p>Consider the agenda of Haringey's Well Being Partnership Board to have a balance between strategy and performance issues with specific linkages to the Well Being Strategic Framework.</p> <p>Following embedding of the Implementation Plans consideration should be given to involving Overview and Scrutiny to challenge the progress made against the Health Inequalities agenda.</p>	1	<p>Well-being Chairs Executive</p> <p>Eugenia Cronin</p>	<p>Restructured Well-being Partnership Board and Well-being Chairs Executive agendas to link items to 7 Well-being Strategic Framework outcomes beginning</p> <ul style="list-style-type: none"> • Well-being Chairs Executive • Well-being Partnership Board <p>Discuss performance using well-being scorecard exception reporting beginning</p> <ul style="list-style-type: none"> • Well-being Partnership Board • Well-being Chairs Executive (Links to recommendation 9 and 10) <p>Timetable an Overview and Scrutiny review of health inequalities for 2009-10 , following visit by National Support Team for health inequalities (July 2009).</p>	<p>G</p> <p>G</p> <p>G</p>	<p>July October</p> <p>June July</p> <p>Need to schedule this.</p>

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11	<p>Recommendation 4 - effective involvement of provider trusts There are opportunities to improve the effectiveness of provider trusts within the health inequalities agenda. In particular, they could provide further information on Accident and Emergency attendance levels.</p>	2	<p>Joint Commissioning Group</p> <p>Keith Edmunds/Eugenia Cronin</p>	<ul style="list-style-type: none"> Major acute provider Trusts already members. Clarify how to engage more effectively with provider trusts, including in sub-groups. Joint Commissioning Group to review which other providers should be represented and how. 	G	Autumn
12	<p>Recommendation 5 - improve engagement with the public and communities of interest Opportunity exists to engage with research institutions to understand what their role could be in the health inequalities agenda. Once engaged that resource could be used to commission further studies on areas where gaps currently exist.</p>	2	<p>Well-being Chairs Executive</p> <p>Eugenia Cronin</p>	<ul style="list-style-type: none"> Making a Positive Contribution group set up Building on relationship with Institute of Child Health re: obesity Director of Public Health to explore possibilities with Middlesex University, School of Health and Social Care 	G G A	<p>May 2008</p> <p>Ongoing</p> <p>Autumn 2008</p>
13	<p>Recommendation 6 - move forward the JSNA The Public Health Team should continue with the development of the Joint Strategic Needs Assessment, specifically the IT platform that is envisaged should</p>	2	<p>Joint Strategic Needs Assessment Steering and Technical Groups</p>	<ul style="list-style-type: none"> Considering appropriate IT platform options such as those used in other authorities, such as: <ul style="list-style-type: none"> the Newham model developed by Geowise using a product called Instant Atlas 	A	March 2009

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	be further explored to ensure that users can interrogate the data set for their needs.		Eugenia Cronin / Eve Pelekanos	<ul style="list-style-type: none"> ○ Expanding the Geographical Information Systems internet solution developed by spatial to encompass the partnership 		
13	<p>Recommendation 7 - address capacity issues</p> <p>To ensure that the data set can be developed on a timely basis it is imperative that the public health team is at full capacity. Consideration should be given to use any capacity within the Borough Council for analyst skills.</p>	2	<p>Director of Public Health</p> <p>Eugenia Cronin</p>	<ul style="list-style-type: none"> • Joint Strategic Needs Assessment Technical Group established and shares data • Haringey Teaching Primary Care Trust has increased its capacity by successfully recruiting to 4 consultant posts • The Primary Care Trust and Local Authority have identified further resources to support the Joint Strategic Needs Assessment (Primary Care Trust via Investment Strategy and Local Authority via dedicated time within new Information Officer post). 	<p>G</p> <p>G</p> <p>G</p>	<p>May</p> <p>July</p> <p>August</p>
15	<p>Recommendation 8 - more training on HI issues</p> <p>There is potentially an opportunity to enhance joint training in Health Inequalities at both Non Executive Director and Member level as well as further down the organisation.</p>	2	<p>Director of Public Health</p> <p>Eugenia Cronin</p>	<ul style="list-style-type: none"> • Director of Public Health has established London Borough of Haringey corporate public health group, with aim of cascading training through London Borough of Haringey. • Director of Public Health with Assistant Chief Executive Policy 	<p>G</p> <p>G</p> <p>A</p>	<p>May 2008</p> <p>October/November Autumn 2008</p>

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				Performance Partnerships and Consultation is convening an event for elected members. <ul style="list-style-type: none"> Director of Public Health in discussion with Non Executive Directors on training needs. 		
16	Recommendation 9- Well Being Scorecard We recommend that the Well Being Scorecard is reviewed on an exception basis and that appropriate consideration is given to the performance agenda, this may require review by the Well Being Chair Executive prior to the Well-being Partnership Board meeting.	2	Well Being Chair Executive Sarah Barter	<ul style="list-style-type: none"> At Well Being Chair Executive on 20 June agreed to discuss performance using well-being scorecard exception reporting as standing item on Well Being Chair Executive and Well-being Partnership Board 	G	Well-being Partnership Board June Well Being Chair Executive July
17	Recommendation 10 - Revise Scorecard for the LAA targets Once agreed the Well Being Scorecard should be updated for the new Local Area Agreement targets	2	Well Being Chair Executive Sarah Barter	<ul style="list-style-type: none"> Completed 	G	June 2008
19	Recommendation 11 - develop formal plans and procedures for corporate social responsibility Partner organisations should develop formal corporate social responsibility plans or policies, which recognise their significant	2	Performance Management Group Mun Thong Phung/ Eugenia	<ul style="list-style-type: none"> Both the Council and Primary Care Trust are seeking to develop plans for integrating corporate social responsibility. The Council is developing a People Strategy to cover all aspects of employment including 	A	March 2009 September 2008

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	influence as local employers, commissioners, property owners and developers, and neighbours to the local community. These plans should identify how partners can use their full range of services to stimulate health improvement and address health inequalities, and consider the financial implications of doing so.		Cronin	<p>corporate social responsibility. The Strategy will be considered at Management Board and committee stage in September 2008; it contains a series of actions that will co-ordinate corporate social responsibility activities</p> <ul style="list-style-type: none"> • An overarching policy of Corporate Social Responsibility can be developed between Haringey Teaching Primary Care Trust, Haringey Council and local voluntary and community groups, this needs discussion and agreement, initially through the Performance Management Group London Borough of Haringey. Agreement to develop a joint policy would need to be raised through the Haringey Strategic Partnership and agreed at that forum. • It should be noted that there are key workstreams, initiatives, projects and strategies that correlate with corporate social responsibility not least the Greenest Borough Strategy, the Haringey Guarantee, Child 		

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				<p>Poverty Strategy, Well being and Safer Communities Executive Board workstreams amongst many others. There are also schemes within the local authority which encourage staff volunteering, and provide work experience and apprenticeships for Haringey residents.</p> <ul style="list-style-type: none"> • There is a need to pull this work together with overarching principles for working as ethical and socially responsible public services and employers, with a commitment and tangible evidence of creating and investing in a culture of corporate social responsibility. 		